RESOLUTION NO. 2022-268

RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN BERNARDINO, CALIFORNIA, **AUTHORIZING** THE **AGENCY DIRECTOR** ADMINISTRATIVE SERVICES TO AMEND THE FY 2022/23 GENERAL FUND OPERATING BUDGET IN THE AMOUNT OF \$2,088,110; ALLOCATE \$1,000,000 FROM THE MEASURE S FUND FOR FURTHERANCE OF THE **INVESTMENT PLAYBOOK** GOALS; ALLOCATE \$20,150,000 FROM AMERICAN RESCUE PLAN ACT FUNDS FOR THE HOUSING INITIATIVE; NAVIGATION CENTER; AND HOUSING ASSISTANCE FOR AMERICAN SPORT UNIVERSITY TENANTS; AND APPROVING THE **FOLLOWING:** 1. **CLASSIFICATION OF DEPUTY** DIRECTOR OF OPERATIONS (U): 2. INCREASE THE SALARY RANGES FOR EQUIPMENT MECHANIC I (FLEX) AND II, PROGRAMMING/TRAFFIC ASSISTANT, IT ANALYST I (FLEX), SENIOR IT TECHNICIAN, **COMMUNITY SERVICE** OFFICER. **FORENSICS** SPECIALIST II, LEAD FORENSICS SPECIALIST, AND FORENSICS SUPERVISOR: AND 3. AMEND THE CITY-WIDE SALARY SCHEDULE FOR FULL-TIME, PART-TIME, TEMPORARY, AND SEASONAL POSITIONS.

WHEREAS, the City of San Bernardino is in a period of growth and development; and

WHEREAS, departments continue to focus on improving external and internal customer services; and

WHEREAS, to keep momentum of growth and opportunity within the city, departments require additional funding.

WHEREAS, there is a need for an additional level of leadership working in a Deputy Director of Operation (U) capacity dedicated to oversight of the Facilities, Fleet Division and Operations Divisions within the Public Works, Operations and Maintenance Department; and

WHEREAS, the salary ranges for Equipment Mechanic I (Flex) and II, Programming/Traffic Assistant, IT Analyst I (Flex), Senior IT Technician, Community Service Officer, Forensics Specialist II, Lead Forensics Specialist and Forensics Supervisor will increase to make the positions more competitive in the labor market; and

WHEREAS, the salary schedule includes all adopted and approved classifications and salaries; and

- WHEREAS, the salary schedule meets the California Public Employees Retirement Systems (CalPERS) pay rate reporting requirements in accordance to Government Code Section 20636 defining "Compensation Earnable" and the California Code of Regulations (CCR) Section 570.5; and
- **WHEREAS**, the Investment Playbook is providing the City a map to long-term sustainable, equitable growth; and
- WHEREAS, funding the Investment Playbook Nerve Center will enable the City to connect investors and funders and ensure alignment with overarching goals; and
- **WHEREAS**, the Nerve Center should become self-sustaining over time making the use of Measure S funds; and
- WHEREAS, the investment of ARPA funds for initiatives related to housing and the homeless is an eligible use of the funds; and
- WHEREAS, creating a navigation center and other services does more than just temporarily house those in crisis; and
 - WHEREAS, there is adequate funding available in the City's ARPA allocation; therefore

BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN BERNARDINO AS FOLLOWS:

- **SECTION 1.** The above recitals are true and correct and are incorporated herein by this reference.
- **SECTION 2.** That the Mayor and City Council hereby authorize the Agency Director of Administrative Services to amend the Fiscal Year 2022/23 Operating Budget in the amount of \$2,088,110 as detailed in the Fiscal Year 2022/23 First Quarter Report.
- **SECTION 3.** The classification of Deputy Director of Operations (U), Range 629, \$10,786.71 \$13,111.34/month, is hereby established and approved.
- **SECTION 4.** The salary range for Equipment Mechanic I (Flex), Range 431, \$4,098.74 \$4,982.19/month, is hereby amended.
- **SECTION 5.** The salary range for Equipment Mechanic II, Range 450, \$4,506.57 \$5,478.25/month, is hereby amended.
- **SECTION 6.** The salary range for Programming/Traffic Assistant, Range 400, \$3,264 \$3,967/month, is hereby amended.
- **SECTION 7.** The salary range for Information Technology Analyst I (Flex), Range 498, \$5,612.21 \$6,821.99/month, is hereby amended.

- **SECTION 8.** The salary range for Senior Information Technology Technician, Range 488, \$5,339.04 \$6,489.75/month, is hereby amended.
- **SECTION 9.** The salary range for Community Service Officer, Range 427, \$4,018.30 \$4,889.40/month, is hereby amended.
- **SECTION 10.** The salary range for Forensics Specialist II, Range 478, \$4,736.84 \$5.758.03/month, is hereby amended.
- **SECTION 11.** The salary range for Lead Forensics Specialist, Range 516, \$6,258.43 \$7,606.65/month, is hereby amended.
- **SECTION 12.** The salary range for Forensics Supervisor, Range 543, \$7,160.46 \$8,703.30/month, is hereby amended.
- **SECTION 13.** The City-wide salary schedule for all City of San Bernardino's classifications attached hereto and incorporated herein as Exhibit A, is hereby approved.
- **SECTION 14.** That the City Council finds this Resolution is not subject to the California Environmental Quality Act (CEQA) in that the activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty, as in this case, that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA.
- **SECTION 15.** Severability. If any provision of this Resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications, and to this end the provisions of this Resolution are declared to be severable.
 - **SECTION 16.** Effective Date. This Resolution shall become effective immediately.

APPROVED	and ADOPTED	by the City Council	and signed by	the Mayor	and attested
by the City Clerk this	day of	2022.			

John Valdivia, Mayor City of San Bernardino

Attest:
Community Deaths CMC City Class
Genoveva Rocha, CMC, City Clerk
Approved as to form:
Sonia Carvalho, City Attorney

CERTIFICATION

STATE OF CALIFORNIA) COUNTY OF SAN BERNARDINO) ss CITY OF SAN BERNARDINO)

Council Members:	AYES	NAYS	ABSTAIN	ABSENT	
SANCHEZ					
IBARRA					
FIGUEROA					
SHORETT					
REYNOSO					
CALVIN					
ALEXANDER					
WITNESS my hand and	official seal of t	he City of San l	Bernardino this _	day of	
2022.					